

Training Online: COVID-19 Healthcare ETS Requirement

OSHA Requirement Summary

- → The ETS is effective immediately,
- → By July 6, employers must comply with most provisions
- → By July 21, employers must comply with the physical barriers, ventilation and training requirements
- → The ETS is effective for six months.

CareAcademy offers a 2-hour training for OSHA's COVID-19 Emergency Temporary Standard (ETS) training requirement.

- 1. CARE0700 Maintaining a Clean & Healthy Environment (Infection Control)
- 2. CARE0706 Overview of COVID-19

For enhanced training, CareAcademy also recommends

CARE0705 - Personal Protective Equipment for Home Care (Business and Professional) CARE0707 - Understanding the COVID-19 Vaccine (0.67 hrs)

STATE REGULATION 1910.502 (n)	CAREACADEMY CLASSES
The employer must ensure that each employee receives training, in a language and at a literacy level the employee understands, and so that the employee comprehends at least the following:	
COVID-19, including how the disease is transmitted (including pre-symptomatic and asymptomatic transmission), the importance of hand hygiene to reduce the risk of spreading COVID-19 infections, ways to reduce the risk of spreading COVID-19 through the proper covering of the nose and mouth, the signs and symptoms of the disease, risk factors for severe illness, and when to seek medical attention;	CARE0706 - Overview of COVID-19
Employer-specific policies and procedures on patient screening and management;	AGENCY-SPECIFIC
Tasks and situations in the workplace that could result in COVID-19 infection;	CARE0706 - Overview of COVID-19 Be sure to include agency-specific policies and procedures for full compliance.



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Workplace-specific policies and procedures to prevent the spread of COVID-19 that are applicable to the employee's duties (e.g., policies on Standard and Transmission-Based Precautions, physical distancing, physical barriers, ventilation, aerosol-generating procedures);	CARE0706 - Overview of COVID-19 Be sure to include agency-specific policies and procedures for full compliance.
Employer-specific multi-employer workplace agreements related to infection control policies and procedures, the use of common areas, and the use of shared equipment that affect employees at the workplace;	AGENCY-SPECIFIC
Employer-specific policies and procedures for PPE worn to comply with this section, including:	
When PPE is required for protection against COVID-19;	CARE0706 - Overview of COVID-19 For enhanced training, CareAcademy recommends classes from the Professional and Business Packages: CARE0705 - Personal Protective Equipment for Home Care
Limitations of PPE for protection against COVID-19;	
How to properly put on, wear, and take off PPE;	
How to properly care for, store, clean, maintain, and dispose of PPE; and	
Any modifications to donning, doffing, cleaning, storage, maintenance, and disposal procedures needed to address COVID–19 when PPE is worn to address workplace hazards other than COVID–19;	
Workplace-specific policies and procedures for cleaning and disinfection;	CARE0700 - Maintaining a Clean & Healthy Environment (Infection Control) CARE0706 - Overview of COVID-19



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Employer-specific policies and procedures on health screening and medical management;

Available sick leave policies, any COVID–19-related benefits to which the employee may be entitled under applicable federal, state, or local laws, and other supportive policies and practices (e.g., telework, flexible hours);

The identity of the safety coordinator(s) specified in the COVID–19 plan;

The requirements of this section; and

How the employee can obtain copies of this section and any employer specific policies and procedures developed under this section, including the employer's written COVID–19 plan, if required.

NOTE: Employers may rely on training completed prior to the effective date of this section to the extent that it meets the relevant training requirements under this paragraph.

AGENCY-SPECIFIC