Membership Update – CORONAVIRUS

HCAOA Establishes COVID-19 Medical Advisory Council

To help provide strategic guidance and clinical leadership for our members, HCAOA has established a medical advisory council. The council will also provide:

- Suggested protocols when necessary for the prevention and protection of clients and caregivers
- Advice on communications with staff, clients and other partners
- Update on recent developments that may impact the daily operations of home care organizations
- Guidance on best practices

The council is comprised of medical experts from across HCAOA membership, and includes Steven C. Fox of Wellspring Personal Care; Jennifer Sheets, CEO of Interim Healthcare; Sheila Davis, CHCE, of Always Best Care; Jake Baker, RN, Director of Clinical Services of ComforCare; and Barbara Gellin, RN, of Comfort Keepers.

PPE Suppliers List Offered

HCAOA is committed to offering member organizations the resources they need to continue operations during the COVID outbreak. In regard to daily operations of home care agencies, we continue to stress: Protect and Prevent – your clients and caregivers as we all follow CDC’s guidelines.
The need for more supplies continues to be a consistent request. We are pleased to offer the following list of suppliers with the caveat that hospital workers should be at the top of the list for any PPE, and we should not interfere with their efforts to secure supplies. Also, the suppliers listed below are stressing that available supplies change by the hour so be patient and continue to monitor each vendor. One day supplies may be gone, and another day they receive another shipment! Finally, the vendors listed below are independent businesses, and are not set up for massive call volume. We recommend that you send your orders in via email or using whatever online ordering systems that they have.

Organizations are urged to follow the same due diligence they normally do with any vendors, particularly at this time. Agencies should review the company’s terms in regard to payment, quantities and delivery timeframes. HCAOA is pleased to be a conduit for disseminating this information however cannot be responsible for any problems arising during the ordering or delivery of supplies.

**SNI**

[www.SNIToday.com](http://www.SNIToday.com)

Click [here](http://www.SNIToday.com) to see the items and price list and [here](http://www.SNIToday.com) for a credit form. You may call Missy at 267-223-8909 or Bill at (215) 356-7982. Orders should be sent to missy.lanz@srpcompanies.com OR bill.teufel@srpcompanies.com.

**Radiant Delivers**

Website: [www.radiantdelivers.com](http://www.radiantdelivers.com)

Mobile: +1.215.298.1600
Email: pgbay@radiantdelivers.com
All inquiries should be sent to pgabay@radiantdelivers.com. He will facilitate with the team in China. Minimum order quantities (MOQ) are negotiable however supplier typically likes to receive orders greater than 50,000. Due to the state of affairs, they require payment in advance. Radiant facilitates the transaction and controls the logistics in getting it from China to business locations. Once a commodity and quantity is established, they issue a purchase contract for your review.

**Care Express Products, Inc**

https://careexpress.com/products/page/2/

Glynnis Kretschmar – Account Manager

gkretschmar@careexpress.com

AlCare surgical/hand sanitizer = $189.98 case of 24


**Congress Passes $2 Trillion Stimulus Package**

Early on March 25, 2020, lawmakers and the Trump administration reached an agreement on an estimated $2 trillion stimulus package aimed at shielding the U.S. economy from the worst consequences of the coronavirus pandemic.

The legislation, which congressional officials were set to continue to write throughout the early morning Wednesday, will provide direct financial checks to many Americans, drastically expand unemployment insurance, offer hundreds in billions in loans to both small and large businesses, and provide health care providers with additional resources as the virus spreads.
HCAOA is awaiting a full summary and legislative text to be released for the new bill. As of now, here is what we understand is included:

- Cash payments worth $1,200 to many Americans, with $500 available to children, with the assistance capped above certain income levels.
- Broad expansion in unemployment benefits. The agreement is also set to increase current unemployment assistance by $600 a week for four months.
- $350 billion in loans to small businesses in an effort to keep Americans on payrolls as economic activity across the country comes to a standstill.
- $500 billion in corporate aid, much of which will go toward backstopping Federal Reserve loans. The Treasury Secretary will have the authority to directly lend a slice of those funds. The agreement will create a new inspector general and oversight board to oversee the aid. The package also includes a ban on stock buybacks for any company receiving a government loan from the stimulus package. The ban lasts the term of the government assistance plus 1 year.
- $150 billion for the health care system
- $150 billion to state and local governments

DOL Collecting Comment on FFCRA Implementation – Submit by SUNDAY

The U.S. Department of Labor will be hosting a national online dialogue to provide employers and employees with an innovative opportunity to offer their perspective as the Department develops compliance assistance materials and outreach strategies related to the implementation of the Families First Coronavirus Response Act (FFCRA). The ideas and comments gathered from this dialogue will inform compliance assistance guidance, resources, and tools, as well as outreach approaches, that assist employers and employees in understanding their responsibilities and rights under the FFCRA. We need your input by March 29, 2020. Anybody who is interested can participate online at https://ffcra.ideascale.com from
March 23 through March 29, 2020 or can join a Twitter chat hosted by @ePolicyWorks on March 25, 2020 at 2 p.m. using the hashtag #EPWChat.

DOL Offers Families First Coronavirus Relief Act Guidance

The guidance – provided in a Fact Sheet for Employees, a Fact Sheet for Employers and a Questions and Answers document – addresses critical questions, such as how an employer must count the number of their employees to determine coverage; how small businesses can obtain an exemption; how to count hours for part-time employees; and how to calculate the wages employees are entitled to under this law.

Littler Mendelson Provides COVID-19 Information and Tools

Yesterday, Angelo Spinola of Littler Mendelson hosted a Webinar with HCAOA Executive Director Vicki Hoak and Brandi Kurtyka of myCNAJobs. The webinar included a wide-ranging amount of data and employer advice; if you would like to review the archived version, click here.

Additionally, the firm has prepared a Home Care Toolkit, which provides an affordable suite of business forms and documents to help an overwhelmed administrative staff ensure compliance with emerging laws and continue providing services to clients in need.

The Toolkit is comprised of examples of the following forms for employers operating in any state:

- Compensation agreement for non-exempt employees
- Agreement for non-exempt live-in and extended shift caregivers
- Timesheets
  - For live-in caregivers to track client time
  - For hourly caregivers to track client time
For all caregivers to track non-visit working time, such as travel time
   - Model policies and forms

It also includes various model policies and forms for such basic topics as travel time, remote work, time reporting, off-the-clock work, and treatment of sleeping time, as well as other key legal resources.

If anyone has questions about the toolkit they can reach out Melissa Mann at mmann@littler.com.

**Dell Offers HCAOA Members Mobility Solutions**

With the COVID-19 requiring most businesses to work remote, Dell wanted to let members know that we have technology available to keep them connected. Click [here](#) to receive an emailed coupon for equipment savings. You can review their full catalog of laptops, servers, hotspots, and full home office bundle packs [here](#).

**Other Concerns?**

If you have any other concerns that are not currently being addressed, please email [info@hcaoa.org](mailto:info@hcaoa.org)